

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

LABOR PRESS

The ILPA Reporter is a mimeographed sheet put out by the AFLCIO International Labor Press Association.

Its April issue quotes Mel Mencher, a panelist at the 1964 ILPA convention, who says that "the labor press may be at the crossroads."

Mencher cites the fact that the labor movement is becoming middle class and adds:

"So many other publications appeal to middle class people — which is what we've got now instead of a working class — that unless the labor press is rejuvenated, it will end up being a receptacle for treasurer's reports and notices of meetings."

"By rejuvenation, I mean a spelling out to editors of the labor press that the working man has special interests that are not being met by the commercial press."

★ ★ ★

FAT CATS?

There are two key points here. One is that Americans, generally, including union members, are probably better off than ever before. But unions still have a job to do, and so does the labor press. This is the second point.

The average union man or woman today is certainly no "fat cat." Even airline pilots, whose incomes soar above the \$20,000 altitude, must keep fighting for their share of the economic pie. Very few employers raise wages just to be nice. Probably none do.

★ ★ ★

MANPOWER SHORTAGE

A third point which should be emphasized is that the labor press could be a lot better. Now it ranges from lousy to fairly good.

Compared with most commercial newspapers, labor papers are smaller, published less frequently and have less money. There is no comparison between the size of their staffs. Many labor papers are mainly written by one person. You are reading one.

The East Bay Labor Journal, I must hasten to add, gets much more support from local unions than most local labor papers. We reach about 40,000 homes. Our circulation area has perhaps 150,000 members.

Yet we are frustrated because the labor side of dozens of stories isn't told in the commercial papers.

We are frustrated because we know what our job is, and in general, we can't come near doing it.

Undoubtedly, some people will write in and agree we are lousy. Others will tell us how great we are.

But the facts are there: All labor papers could do much better if they had more subscribers, i.e., more income to hire more reporters with.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

COPE-backed Houlihan, Rose elected in Oakland

Childers hits BARTD pact press reports

Press reports that the new Bay Area Rapid Transit District labor agreement contains a "no strike" clause were denied at this week's Building Trades Council meeting.

The council's Business Representative J. L. Childers, who was on the labor-management committee drafting the pact, said it is "not true that it's a no strike agreement."

Emphasizing that he attended some 40 meetings to hammer out the agreement, covering labor conditions during construction of the three-county rapid transit system, Childers told Building Trades Council delegates:

"The agreement has everything we have in our contracts now. It doesn't infringe upon your local union contracts in any way."

In fact, Childers said, the BARTD pact has two features better than most local union contracts:

- An additional grievance procedure in case local union grievance machinery fails, and
- Provision for binding rulings by international representatives in area jurisdiction cases involving different locals of the same international.

"You still have the same right to strike as you have now," Childers said.

AFLCIO PRACTICES

What's more, he added, the agreement deters contractors on the seven-year project who do not live up to AFLCIO building trades practices.

Childers said the "no strike" claims for the pact were "just newspaper publicity."

Al Thoman, business representative, said:

MORE on page 7

Authorization to sign pension agreement voted

Authorization to sign the pension agreement for the Central Labor Council staff was voted by delegates Monday night.

Coverage is being provided by Occidental Insurance Co. and was recommended by the Executive Committee and trustees, following the recent vote by the council to raise its per capita tax, partly for this purpose.

C. L. McMonagle, business representative for Automotive Machinists 1546, protested lack of details. Executive Assistant Secretary Richard K. Groulx said details had been made available to Executive Committee members.



COUNCILMAN ROSE



MAYOR HOULIHAN

CLC won't meet-- off to Sacramento!

The Central Labor Council will not meet Monday night.

Instead, as many delegates as possible will spend the day in Sacramento to demonstrate support for the California Labor Federation's legislative program.

Voting to cancel the meeting and attend a legislative conference called by the State Federation, delegates indicated their concern for the fate of labor-sponsored bills now bogged down in the Legislature.

Executive Assistant Secretary Richard K. Groulx told the council this Monday night that despite the biggest Democratic majority in history, the Legislature has threatened to pigeon-hole important consumer protection bills, as well as measures to modernize state disability insurance, outlaw professional strike-breakers and give public employees and hospital workers collective bargaining rights.

Groulx urged all Central Labor Council delegates to meet in the William P. Fee Room of the Labor Temple at 8 a.m. Monday to go to the state capital. For those who want to stay overnight, he added, reservations are available at the Hotel Senator through the California Labor Federation.

PLEDGE AWOC SUPPORT

Delegates also pledged strong support for the State Federation's drive to collect funds for the AFLCIO Agricultural Workers Organizing Committee after Groulx suggested each local contribute 10 cents for each of its members to AWOC.

Groulx, reporting on a statewide meeting to recruit support for a new AWOC drive, said a large sum is needed to aid in this latest breakthrough in the farm worker campaign.

Delegates approved formation of a committee of union representatives to support AWOC in Alameda County and asked the University of California local of the American Federation of Teachers to assist in forming a campus support group.

Groulx indicated that unionists will be asked to help AWOC sign up members among those hired by farm labor contractors from the West Oakland Office of the State Farm Placement Service, as well as picket struck farms weekends.

MCDONALD'S HAMBURGERS

Assistant Secretary Norman E. Amundson reported a large number of union members had turned out to picket non-union McDonald's Hamburgers in Hayward despite rain last Thursday. He especially thanked members of the Teachers Union who helped.

Amundson said two police cars remained nearby, and teen-agers patronizing the non-union drive-in remained relatively quiet. He told of postal employees and a

MORE on page 7

A boy for CLC's office secretary Lola Brown

Mrs. Gary Brown, the office secretary for the Central Labor Council, is a new mother.

Infant son Robert checked in at Alameda Hospital Sunday, weighing six pounds, six ounces at birth.

Both Lola and her new son are doing fine. So is Gary, it's reported.

Mickey Atwood is now handling the duties in the CLC office.

Prop. 1 wins; Price, S. Rose in runoffs

Both Mayor John C. Houlihan and City Councilman Joshua R. Rose, who were endorsed by the Alameda County AFLCIO Council on Political Education, scored sweeping victories in Tuesday's Oakland election.

COPE-endorsed City Auditor-Controller Alan A. Brizee won an easy victory over his only opponent.

Two candidates for the Oakland Board of Education endorsed by labor's COPE, Seymour M. Rose and Electra Kimble Price, will face runoffs May 18.

Mrs. Price received 26,425 votes to her nearest opponent's 23,608, but a third candidate prevented her from obtaining the necessary majority of all ballots cast.

PROPOSITION 1

Proposition 1, which was supported by both the Central Labor Council and Building Trades Council, passed by a large margin. It will liberalize leasing requirements for the Port of Oakland.

On the basis of still-incomplete returns available Wednesday morning, COPE-endorsed L. Arthur Van Etten was re-elected to the South County Joint Junior College District Board of Governors.

Dr. Marvin Weinreb, endorsed by COPE in the Hayward Unified School District, was elected.

Machinists, Boilermakers end strike against CMTA members in Bay Area

Bay Area Machinists and Boilermakers ended their strike against members of the California Metal Trades Association this week after winning pay increases from 22 to 36 cents an hour and additional fringe benefits.

An estimated 12,000 union members were idled by the strike-lockout, which also closed some plants employing Boilermakers in other parts of Northern California.

Machinists won 22-36 cents an hour and improved health and welfare and pension benefits in a three year contract. Boilermakers obtained 24 cent increases and fringe benefit gains in a two year pact.

Some other union members who observed picket lines were out of work during the 17 day strike-lockout, whose settlement is expected to set the pattern for independent firms in the Bay Area's metal products industry.

HOW TO BUY

High food prices ahead!

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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We're coming into a period of high food prices, especially for meats.

The Dun and Bradstreet wholesale food index recently hit its highest level for the year.

This is a sign that further retail increases lie just ahead, and a warning to moderate income families to look for lower cost alternatives to high priced items.

The government's long delayed inquiry into food prices may be starting finally, just in time to help restrain these costs.

The National Commission on Food Marketing is expected to begin hearings in May, with rising retail profit margins the first area of inquiry.

IF YOU DON'T have to eat, May otherwise is a good shopping month. Buying opportunities are available in sheets and other linens at May white sales, and in women's clothing at the post-Easter clearances.

Other May sales that give you a chance to anticipate needs include the annual reduction on tires, curtains and TV sets. Department store sales this month also offer specials on soaps and toiletries.

Most moderate income families of four or five persons, with after-tax incomes of \$400 to \$600 a month, need to keep their food bills within 25-30 per cent of income, if they are to have enough money for other needs.

This is just for family food, not for soaps, paper goods, beer or other non-food items usually bought at supermarkets.

Larger families have to allot a bigger slice of income.

U.S. Agriculture Department home economists recently revised their estimated costs of food plans at two price levels — low and medium. The low cost plan allows less than \$1 a day for food, which calls for careful meal planning and shopping.

The department also devised a special "economy plan" which it recently priced at less than 70 cents a day per person. But a food budget this meager is nutritionally risky and should not be attempted except for short periods.

HERE ARE MONTHLY costs of the two food plans at recent prices, for children and adults of different ages, to help you work out a target food budget for your own family.

| Age | Low Cost Plan | Moderate Cost Plan |
|---------|---------------|--------------------|
| Under 1 | \$12.60 | \$15.50 |
| 1-3 | 16.00 | 20.80 |
| 3-6 | 19.00 | 25.10 |
| 6-9 | 22.60 | 30.30 |

| Age | Low Cost Plan | Moderate Cost Plan |
|--------------|---------------|--------------------|
| Girls, 9-12 | 26.00 | 34.70 |
| 12-15 | 28.60 | 38.10 |
| 15-20 | 29.90 | 39.00 |
| Boys, 9-12 | 26.40 | 35.50 |
| 12-15 | 30.80 | 42.00 |
| 15-20 | 36.00 | 47.20 |
| Women, 20-35 | 26.90 | 36.00 |
| 35-55 | 26.00 | 34.20 |
| 55-75 | 22.10 | 29.90 |
| Pregnant | 32.50 | 41.60 |
| Men, 20-35 | 30.80 | 41.20 |
| 35-55 | 28.60 | 38.10 |
| 55-75 | 26.00 | 35.10 |

THESE COSTS assume four persons in the family. Adjustments need to be made for different sized families. The USDA suggests adding 10 per cent to the total for two person families and five per cent for a three person family, but reducing the total by five per cent for a five person family and 10 per cent for six or more persons.

For example, for a family of five, including a child of six, girl of 10 and boy of 13, total monthly food cost under the low cost plan would be approximately \$130. Reducing by five per cent cuts this to \$123.50.

We usually get irritated letters from harried housewives when we publish such low cost food budgets. Sometimes this is because they include expenditures other than food in their estimates of food expenses.

A budget of a dollar a day per person does require the most careful management, nutritional knowledge and family cooperation. Some housewives, however, say they can do even better than the figures we publish.

HERE ARE PLANNING and buying policies that can help:

- Use the plentiful foods as much as you can.
- Use the school lunch program.
- Use the specials.
- Avoid buying ready-to-eat foods, especially this spring and summer of high prices.

FOOD CALENDAR: While beef is more plentiful than pork, recent price increases are pushing up the cost. Most frequent "special" is chuck. Eggs are exceptionally low priced this spring. Other outstanding buys include broilers, and canned pink salmon.

Dutch treat

Two businessmen were lunching at an expensive restaurant. "Let's go dutch," one suggested. "You use your expense account and I'll use mine." — Redwood Empire Labor Journal.

What They Wore...by PHYLLIS JOYCE



Ban dead chick embryos in food

Senator Walter W. Stiern (D-Kern County) has introduced a bill in the Legislature to prohibit use of incubator reject eggs in food for human consumption.

Their use in animal food would be permitted. Incubator rejects are eggs which have been removed from hatchery incubators where they have been held at temperatures of about 100 degrees. They are usually partly decomposed and often contain dead chick embryos, according to State Consumer Counsel Helen E. Nelson.

Federal law prohibits such eggs from being shipped across state lines for use in food for human consumption. Stiern's bill (S. B. 643) would prevent this use of incubator reject eggs produced and sold within California.

Eight gasoline firms indicted

Eight major oil firms have been indicted on charges of fixing retail gasoline prices in New Jersey, Pennsylvania and Delaware.

They are: American Oil Co., Atlantic Refining Co., Cities Service Oil Co., Gulf Oil Corp., Humble Oil and Refining Co., Cities Service Co., Sinclair Refining Co. and Socony Mobil Oil Co.

Cities Service Oil is a subsidiary of Cities Service Co.

S.P., Santa Fe takeover balked

Railroad unions and others have won a long battle before the Interstate Commerce Commission to keep the Western Pacific Railroad from being taken over by either Southern Pacific or Santa Fe.

According to an article in the railroad unions' newspaper, Labor, the U. S. Justice Department and state regulatory agencies in California, Oregon, Nevada and Utah played roles in the fight.

The article noted that this was a "switch" from the ICC's usual procedure of approving rail mergers.

The same issue reported that the ICC had barred Southern Pacific from discontinuing two passenger trains between Los Angeles and Phoenix because of "public convenience and necessity."

Still 'unfair'

Products of Comet Rice Mills Co. are still considered unfair to organized labor, and the consumer boycott established against them is being intensified, according to the AFL-CIO Bakery, Flour, Cereal, Soft Drink and Distillery Workers.

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To the Ladies:

FROM the EDITOR

SOME SUPERMARKETS don't put the price-per-pound on meat, poultry, fish and cheese.

If they don't, you have to be a pretty good mathematician — or carry a paper and pencil — to compare values.

Assembly Bill 1783 is called the "Careful Shopper's Bill."

It would require stores to show the price-per-unit for these products, either on the packages or on the display cases.

A HEARING on this bill is scheduled for 1:30 p.m. next Tuesday in Room 2170, State Capitol, Sacramento, according to State Consumer Counsel Helen E. Nelson.

The hearing will be before the Assembly Governmental Efficiency and Economy Committee, chaired by Assemblyman Lester A. McMillan (D-Los Angeles).

If you feel this is a good bill, write Assemblyman McMillan or one of the East Bay assemblymen on the committee, John T. Knox (D-Richmond) or Don Mulford (R-Oakland), and state your views.

They and other members of the committee may be addressed at the State Capitol, Sacramento, Calif.

15 indicted in siding swindles

The Alameda County Grand Jury has indicted 15 aluminum siding salesmen for fraud in alleged swindling of 22 homeowners.

The indictment followed a statewide investigation by the California Attorney General's Office. Other indictments have been handed down in Contra Costa and San Mateo counties.

Representatives of the Alameda County District Attorney's Office said the 14 salesmen were "independents" and were not working for aluminum manufacturing firms. In fact, they said, six major aluminum firms were also duped.

'Speak up,' she urges consumers

"Information for consumers must keep pace with the flood of new products and services, if the consumer is to be able to receive full value for each dollar spent," Mrs. Esther Peterson, President Johnson's adviser on consumer affairs, told a meeting in Trenton, N. J.

She called on consumers to "speak up" on what they feel are abuses in services, product information and labeling, as well as legislation affecting consumers. —Labor.

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Standard Oil Co. boycott cancelled by IUPW-AFLCIO

Settlement has now been reached on all six contracts between the International Union of Petroleum Workers, AFLCIO, and Standard Oil Company of California, according to Edward D. Farmer, international representative for the union.

"We therefore request that the economic boycott against Standard Oil be lifted," Farmer said last week.

The union won a 12½ cent hourly increase for journeyman mechanics, a new vacation schedule and a 3½ per cent general wage increase, Farmer announced. For California contracts, a union security clause was won.

"These benefits accruing to our membership would not have been possible without pressures exerted by our boycott," Farmer declared, paying tribute to all members of organized labor who assisted.

The Oil, Chemical and Atomic Workers, AFLCIO, and craft unions who participated in the boycott won settlements at Standard of California in February.

Alameda Creek State Park plan wins support

State Senator John W. Holmdahl (D.-Alameda County) is the author of a resolution adopted by the State Senate directing a feasibility study of a proposed state aquatic park in the Alameda Creek-Coyote Hills area.

A major flood control project on Alameda Creek has already been authorized by Congress. A similar resolution was introduced in the Assembly by Assemblyman Carlos Bee (D.-Hayward).

Bridges unopposed

President Harry Bridges, Vice President J. R. Robertson and Secretary-Treasurer Louis Goldblatt were unanimously nominated without opposition to head the International Longshoremen's and Warehousemen's Union at the 16th biennial ILWU convention in Vancouver, British Columbia.

Millmen win major victory in 'Buy America' amendments

Millmen have won a major victory in their three-year fight to protect their jobs and industry in California against cheap cabinetwork from other states and countries.

A bill before the State Legislature to repeal California's "Buy America" Act has been amended to require state and local agencies to give mill-cabinet products made in this state a 15 per cent bid advantage.

Other California manufactured products would receive a mandatory five per cent advantage in bidding.

HEARING CONTINUED

Another hearing is scheduled for May 3 in Sacramento before the Assembly Ways and Means Committee, headed by Assemblyman Robert W. Crown (D.-Alameda), the bill's author.

Anthony L. Ramos, executive secretary-treasurer of the California State Council of Carpenters, said Assemblyman Crown had agreed to include the 15 per cent mandatory bid advantage for California mill-cabinet products in recognition of the plight of Millmen in this state.

If the bill passes as amended, Ramos said, it is expected to encourage California cabinet manufacturers to re-enter the schoolwork field and restore many jobs now lost. Without the 15 per cent edge, Ramos said, chances for avoiding further job losses are slim.

STEELWORKERS TESTIFY

Ramos and Joseph Angelo, sub-district director of the Steelworkers, testified before Crown's committee last week. Both unions will present further data at the May 3 hearing.

Ernest Perry, chairman of the Steelworkers' Sub-District Legislative and Education Committee, told the Central Labor Council other witnesses from his union did not have a chance to speak last week.

Ramos said the Carpenters hope to present further testimony to show that the mandatory bid advantage will save taxpayers money by spurring employment and providing better quality products. Under present law, there is only an optional

five per cent bid advantage for state firms.

Present law lets state and local agencies buy anywhere in the United States, but not overseas. The proposed bill would let them buy anywhere in the world, provided they gave California bidders the 5-15 per cent differential.

Ramos stressed that the Carpenters were "never opposed to free trade" but had a serious job problem in the mill-cabinet industry because California schools and other public agencies were buying cheaper products from other states.

CROWN STATEMENT

Assemblyman Crown stated: "My amendments to Assembly Bill 1644 in no way weaken my bill. Instead, they strengthen it. My purpose in the revised bill is to remove from our statutes the outdated, trade-restricting Buy American Act, which has offered only token protection to California industry and labor, and at the same time write into our purchasing laws some real safeguards for California manufacturers and workers."

Building Service No. 18 to hold special meeting

Edna E. Lallement, president of Building Service Employees 18, has announced that she has called a special meeting for 1 p.m. this Thursday at the Cooks Union Hall, 1608 Webster St., Oakland.

Mrs. Lallement said she will ask members to set aside the April 9 election, at which she was defeated by seven votes for the post of secretary-treasurer, because of "substantial violations." She has asked the Building Service Employees International Union to send an impartial representative to preside.

Hootenanny

The Freedom Singers will give a benefit performance for Youth for Jobs at 7:30 p.m. Monday at the Old Firehouse, 1095 59th St., Oakland. Donations is \$1.50 for adults, 75 cents for students.



RUSSELL CROWELL, president of the Central Labor Council, swears in new officers of the Executive Board of East Bay Municipal Employees 390. Shown are, seated, from left: Richard Sims, secretary; Bill Reynolds, trustee; Eino Salo, Executive Board member-at-large; standing, from left: William Hill, trustee; Cliff Sanders, treasurer; Richard Krause, vice-president; Archie Banks, sergeant-at-arms; Mike Fink, Executive Board member-at-large; Joe Fisher Jr., Executive Board member-at-large; Henry Richey, trustee, and Crowell. Crowell stressed the need for union contracts to give public workers the same protections as those in industry. He also emphasized that labor's war on poverty is a fight against substandard wages, as well as unemployment.

Juvenile center support asked

A request that the Central Labor Council support the proposed Alameda County Community Treatment Center to curb juvenile delinquency was made Monday night by George Read, business representative for Retail Clerks 870.

Read's motion was referred to the CLC's Community Services Committee for a recommendation. The motion to refer was by Rex Adkins, Newspaper Guild 52.

Read, a member of the Alameda County Committee for the Prevention of Juvenile Delinquency, said his group has the support of Juvenile Judge John Purchio in its request that the Board of Supervisors appropriate funds for the center, which would employ a senior deputy

probation officer, criminal psychologist, social worker, teacher and clerical worker.

Emphasis would be on helping elementary children when they first get into trouble. A similar center has been successful in Los Angeles, Read said.

Read said delinquency has risen 20 per cent in the last year in this county and emphasized that early prevention is much less costly to local government. He said the center would try to improve the reading skills of youngsters referred to it, as it has been found this is a factor in truancy and delinquency.

Apprenticeship council

The California Apprenticeship Council is holding its quarterly three day meeting in Sacramento this Thursday through Saturday, and members were scheduled to meet with Governor Edmund G. (Pat) Brown to discuss more industrial apprenticeship programs.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Bay jobless rate

Unemployment in the Bay Area dropped from 73,600 in February to 70,400 in March, although the seasonally-adjusted percentage of the labor force rose from 4.9 per cent to 5.1 per cent because the weather kept new jobs below their usual average this time of the year.



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FARM WORKERS prepare to meet Secretary of Labor Willard Wirtz in El Centro on his recent tour of California to inspect agricultural labor conditions. This group is from the AFLCIO Agricultural Workers Organizing Committee.

Full voting rights support: AFLCIO

The AFLCIO pledged its "full endorsement" of President Johnson's demand for prompt action by Congress to guarantee full and free voting privileges to American Negroes in federal, state and local elections.

Labor "strongly commends your firm stand and ringing declaration that America will not tolerate the denial of voting rights and the abuse of Americans who seek such rights," Federation President George Meany said in a telegram to the Chief Executive.

"Democracy, human rights—and voting rights—are the very strength of our nation.

"We renew our pledge of labor's full endorsement of this much-needed legislation and our support of its prompt enactment."

Edwards sponsors bail reform bill

Congressman Don Edwards has introduced a bill to correct federal bail procedures.

"Our present system is both unjust and inefficient," Edwards said. "There is no reason why someone should be held in jail pending trial for the sole reason that he is poor and cannot post bond. The decision to release a person on personal recognizance should be made, not on financial inducement, but on character and past history, employment, family ties and other relevant factors."

Congressman Edwards stated that provisions of his bill are the result of research and study by many institutions including the Department of Justice and the Bureau of Prisons. Extensive hearings were held.

Labor committee to aid East Bay U.N. celebration

A labor committee has been formed to help plan East Bay participation in the United Nations 20th anniversary celebration in San Francisco June 24 to 27.

Labor representatives at a recent meeting with Dean Robert Stone, chairman of the East Bay Committee for the U.N. 20th Anniversary, included:

Tom Anderson, Joe Angelo, Robert Ash, Al Brown, J. L. Childers, Paul Jones, Leslie K. Moore, Edward Morgan, Leah Newberry, John Quinn, Ben Rasnick and William York.

The East Bay participation will include a convocation, co-sponsored with the University of California, and a parade of delegates and other U.N. dignitaries. It will be open to the public.

Jeannette Ceremello, wife of Peter J. Ceremello, international representative for the Painters, is coordinating the labor committee.

Support for the U.N. observance is being sought among unions and their members.

SNCC field secretary to give Alabama report

Ivanhoe Donaldson, a field secretary for the Student Nonviolent Coordinating Committee, will give a report on current conditions in Alabama at 2:30 p.m. April 25 in Nourse Auditorium, San Francisco.

The program will benefit the SNCC and will also include the SNCC Freedom Singers. Tickets are available from any SNCC office or by phoning MA 6-4577.

Government unionists

The approximately 62,000 AFL-CIO union members in state and local government employment in California as of December, 1963, represent about 10 per cent of the total and are twice as many as 10 years earlier, according to a study just issued by the State Department of Industrial Relations.

Farm worker is 'crew leader' for 12 children (her own)

Maria Moreno, mother of 12 children, who lives in one of the shacks of the Linnell Farm Labor Camp of the Tulare County Housing Authority, was speaking.

"I've been working on farms since I was eight," Mrs. Moreno told a gathering of farm workers in the Farmersville Hall during the recent tour by Secretary of Labor Willard Wirtz and Under Secretary John F. Henning.

"I'm proud to be a farm worker," she continued.

"But I'm not proud of the way we have to earn our money."

Mrs. Moreno went on to explain that many times she and her family have shown up for jobs which lasted only one to three hours.

All 12 children work, and she is the "crew leader," Mrs. Moreno told Secretary Wirtz and the other officials and farm workers.

"I can handle all kinds of men's jobs," Mrs. Moreno added. "As an American citizen, I don't believe we need Mexican braceros to do our job."

HOUSING, TRANSPORTATION

Two of the biggest needs in the farm labor picture are housing and transportation, Mrs. Moreno declared. For many jobs, only single men are wanted because much of the worker housing on farms is for them, not families.

At the time Mrs. Moreno spoke, she said, many of the men with families staying in the Linnell camp were out of work. When they did work, she said, it was often for only two or three hours a day.

When Secretary Wirtz walked into the crowded Farmersville community hall, he asked:

"How many worked today?"

Only a few raised their hands.

"How many did not work?"

the Secretary of Labor inquired. A larger number raised their hands.

"How many tried to find work?" the labor secretary asked.

Nearly as many as the second group raised hands.

CONGRESS' DECISION

Wirtz then explained Congress' decision to terminate Public Law 78, the bracero program, effective last Dec. 31, and added it was a decision "with which I strongly agree."

He wanted their advice "on how to keep California agriculture operating at the levels of the present without depending upon labor from other countries," Wirtz told the farm workers.

Daniel Debara, leader of the Farmersville Farm Workers Organization, told how he had offered the services of 150 lemon pickers to go to the Ventura area when growers there were complaining of a shortage.

Personnel in the State Farm Labor Office in Visalia apparently contacted the head of the lemon growers' association in Ventura County, Debara said.

He added he was told the the Ventura County growers wanted lemon pickers but did not want to obtain them through labor contractors.

"They must not have wanted American labor," Debara charged, "or they would have at least wanted to negotiate with us if they were in that bad of a bind."

MINIMUM VIOLATED?

Curly Curtis, a former farm

Last of a series of articles on Labor Secretary Willard Wirtz' recent visit to California farm areas.

worker who now works for a veterinarian, charged that the \$1.15 minimum set by Wirtz before growers could apply for foreign help hadn't been abided by.

Another worker said he had received only \$9.84 for a week's work.

Still another commented on the lack of family housing on farms, stating that there had been more several years ago. But growers replaced it with single men's barracks to accommodate imported braceros, he said.

Earlier, Wirtz got the growers' point of view at meetings in Fresno and Visalia.

EX-LABOR REPORTER

In talking with Shawn Moosekian, former labor reporter for the Oakland Tribune, now a Fresno County melon grower, Secretary Wirtz wondered why the wage rates differ so much for a laborer picking melons under the broiling sun and one working in front of a searing steel mill blast furnace.

Moosekian said one reason was that steel producers do not have a perishable product and have more control over their market.

Rae Codoni said the Modesto and Stanislaus Counties Growers' Harvest Committee, of which he is executive secretary, had tripled its labor recruitment budget for 1965. He said he personally planned a tour of other states to find workers.

In answer to a question by Wirtz, Joseph G. Brosmer, manager of the Agricultural Labor Bureau in Fresno, admitted he might favor a nationwide minimum farm wage. But Brosmer continued by criticizing Wirtz' public statements on poor wages and working conditions.

Under Secretary Henning reminded Brosmer, however, that the average farm worker's earnings last year were \$1,000, while the average for other workers was \$5,200.

In addition, Henning said, farm workers have no unemployment insurance, workmen's compensation or minimum wage protection.

Church to require non-bias clauses in building pacts

An equal opportunity clause will be required in all contracts for construction, repair and maintenance with the Catholic Archdiocese of San Francisco, Archbishop Joseph T. McGucken has announced.

In addition to banning discrimination because of race, religion or national origin, the clause "demands that the contractor shall take affirmative action to insure that all employees are given equal opportunity for apprenticeship training, advancement, rates of pay and other forms of compensation," Archbishop McGucken said.

The clause will require contractors to make their records accessible for checking on compliance. It will also bind subcontractors on Catholic churches and church-related projects.

Standard & Chevron Are **FAIR** again

Oil, Chemical and Atomic Workers (AFL-CIO) and various other unions have accepted contracts with Standard Oil Co. of California which correct the inequities which caused us to put this company on a boycott list last fall.

The splendid support given our do-not-buy campaign by various labor organizations was of decisive importance, we are convinced, in bringing about this victory. Our thanks to all of you!

Those of you who turned in Standard Cards, or who quit trading at Standard or Chevron stations, should feel free to resume your previous business relationship. (Tell your dealer why!)

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DIRECTOR
Member of Painters' Local 137

OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting of Retail Clerks Union, Local 870, will be held on Tuesday, April 27, 1965, at 9:30 a.m. at the Union Auditorium, 6537 Foothill Blvd., Oakland, Calif.

Fraternally,
CHARLES F. JONES
Pres.

STEEL MACHINISTS 1304

Regular meeting Thursday, May 6, at 8 p.m. Executive Board meets 6:30 p.m.

Fraternally,
DAVE ARCA
Secty.

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
WILLIAM (Bill) LEWIS
Rec. Secty.

PLUMBERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, April 28, 1965 at 8 p.m. in Hall A on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. The regular order of business. Please make an honest effort to attend your union meetings. Your union is only as strong as your participation.

Fraternally,
GEORGE A. HESS
Bus. Mgr. &
Fin. Sec.-Treas.

MILLMEN'S 550

Pursuant to the Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America, the next regular meeting of Millmen's Union 550 will be a special called meeting for the purpose of nomination for officers of this union.

This meeting will be held on Friday, May 7, 1965, at 8 p.m. in Hall A, Labor Temple, 2315 Valdez St., Oakland, Calif.

Please plan to attend this meeting.

Fraternally,
JACK ARCHIBALD
Rec. Sec.

BERKELEY PAINTERS 40

Our next meeting of April 23, 1965, will be a special call for nominations for trustee.

The meeting of May 14, 1965, will be a special call for the election of a trustee.

Fraternally,
GENE SLATER
Bus. Rep.

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. May 4 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

PAINTERS 127

Our regular meetings are the second and fourth Thursdays of the month.

Negotiations are now underway for our new contract. So why not attend the next meeting and find out what progress is being made.

Fraternally,
J. L. (Jim) BROWN
Rec. Secty.

UNITED STEELWORKERS 1798

Regular meeting Friday, April 23, 1965, at 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
ED SOTO
Rec. Secty.

S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18, will be held at California Hall, 625 Polk St., San Francisco, on Sunday afternoon, April 25, 1965, at 1 o'clock.

Fraternally,
K. D. JONES
Secty.

MARINE CARPENTERS 1149

The next regular meeting will be held in San Francisco on May 7, 1965.

Membership in the local's blood bank for calendar year 1965 will be open until May 15, 1965. It will then be closed for the balance of the year. We still need donors, who will receive two months' dues for each unit of blood given.

Fraternally,
STAN LORE
Pres. and Mgr.

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be Saturday, May 8, 1965, in Jackson Hall of the Electrical Workers' Building, 1918 Grove St., Oakland. Special order of business report of Insurance Committee and speaker from company. Membership will have an opportunity to vote to accept or reject the program at this special called meeting.

The Executive Board will meet at 9:30 a.m.

SPECIAL NOTICE

There will be a retirement dinner on Saturday, May 22, 1965, at the Edgewater Inn, Oakland. For reservations and information about the dinner, contact Norman Case, dinner chairman, 2641 Cole, Oakland, 1, Calif., phone 532-7742.

Fraternally,
HAROLD BENNER
Secty.

RUBBER WORKERS 64

Meets second Saturday of each month at 6 p.m. at Auto Workers Hall, 1406 Seminary Ave., Oakland.

Fraternally,
LES FLOWRIGHT
President

HAYWARD PAINTERS 1178

The May 21 meeting will be a special meeting, too, for nominations for officers, delegates and one trustee for the local union.

The next meeting will be held on May 7. This is a special called meeting to vote on our new by-laws changes.

Fraternally,
R. H. FITZGERALD
Rec. Secty.

CARPENTERS 36

In compliance with Section 31 of the General Constitution and Laws, the nomination of all officers and delegates will be held on the first Friday, May 7, 1965, at Carpenters Hall, 761 12th St., Oakland, Calif. At this special called meeting the delegates to the California Legislative Conference will also make their reports.

June 4, 1965, will be the date for the election of all officers and delegates at the above address, with the polls open from noon to 10 p.m.

Please be in attendance at these meetings and nominate and elect the officers and delegates of your choice.

Stewards will meet at 7:30 p.m. on the third Thursday, April 22, 1965.

The Educational Committee will meet at 7 p.m. on the fourth Wednesday, April 28, 1965, at the above address.

Fraternally,
OSCAR N. ANDERSON
Rec. Secty.

HAYWARD CARPENTERS 1622

The office of the financial secretary remains open each Friday evening until 8 p.m. for the convenience of the members desiring to pay their dues.

Stewards meetings are held the fourth Wednesday of each month at 7:30 p.m.

Our regular meetings are held every Friday evening at 8 p.m.

An educational movie on the carpentry industry is shown the last Friday of each month, with our social event following.

Members desiring to change their health coverage from the Blue Cross to the Kaiser Plan, or vice versa, must be in the Health and Welfare Office by May 15, 1965, in order to become effective June 1, 1965.

Delegates to the Building Trades-California State Council of Carpenters Legislative Conference, April 5 through 8 will make their report to the local union members present at the meeting of Friday, April 30.

Nominations for all officers and business representatives of Carpenters Local Union No. 1622 will take place at the meeting of Friday, May 14, 1965. The election for the above mentioned officers will take place Saturday, June 19, 1965.

Fraternally,
A. W. RICE
Rec. Secty.

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Rec. Secty.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Rec. Secty.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Rec. Secty.

CEMETERY WORKERS 322

OFFICIAL NOTICE

At the meeting of March 2, 1965, a motion was passed requiring the enclosure of a stamped, self-addressed envelope when a member mails his dues payments to the financial secretary. Members please take note!

Fraternally,
PAUL KATZ
Bus. Rep.

CLERKS, LUMBER HANDLERS 939

NOTICE

A special called meeting of Clerks and Lumber Handlers 939 will be held April 23, 1965, 8 p.m., in Hall A of the Labor Temple at 2315 Valdez St., Oakland, Calif., to discuss the coming negotiations.

Fraternally,
MEL TOMPKINS
Secty.-Treas.

PAINT MAKERS 1101

We are very sorry to report the death of Brother Edward T. Longueville on April 8. He was a member of Paint Makers Union No. 1101 since 1945 and was employed at the Sherwin Williams Co. We wish to extend our sincere sympathy to his family and friends.

In accordance with Article XXIII, Section 2, of the Local By-laws, the financial secretary hereby calls for an assessment of \$1 for Death Assessment No. 7, now due and payable to replenish the fund.

Death assessment No. 6 is past due for the Death Benefit Fund. Brother Ernie Ortwein passed away Feb. 22. No further dues can be accepted unless the assessment is paid.

Fraternally,
EDWARD MORGAN
Bus. Rep. & Fin. Secty.

E.B. MUNI EMPLOYEES 390

FAIRMONT HOSPITAL (GF)
Thursday, April 22, 7 p.m., Day Room.

HIGHLAND HOSPITAL (GH)
Wednesday, April 28, 8 p.m. Labor Temple, Room 220.

Fraternally,
DAVE JEFFERY
Exec. Secty.

BARBERS 134

Regular monthly meeting will be held this month on Monday afternoon, April 26 at 1 p.m. in the Labor Temple, 23rd and Valdez streets, Oakland.

We urge every member to attend. This is a most important meeting.

Fraternally,
ANTHONY P. FISHER
President
JACK M. REED
Secty.-Treas.

AFLCIO & Spain

The AFLCIO Executive Council has urged the Johnson Administration to discontinue all economic and military assistance to fascist Spain and has pledged anew the U.S. labor movement's solidarity "with the embattled workers of Spain in their fight for freedom."

Building permits

Building permits for construction and alterations valued at \$11,125,779 in 750 different projects were issued in Oakland during March.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSSMAN
Recording Secretary

CHEMICAL WORKERS 62

Election of officers Friday, 8 p.m., April 23, 1965, at Niles Sportsman's Club. Voting booths will be open from 2 p.m. to 3:30 p.m. for the benefit of swing shift workers.

Fraternally,
JEROME JACQUES
Rec. Secty.

'Double standard' in farm work for women attacked

Dorothy Kauffman, spokesman for Citizens for Farm Labor, has charged the Industrial Welfare Commission of California with a "double standard for women and minors who work in agriculture."

Stating that all other occupations supervised by the IWC enjoy wages and working conditions far superior to those found in agriculture, she called upon the five member commission to end the "shocking conditions found in the fields and orchards where our women and children work, helping to harvest agribusiness' three and a half billion dollars worth of crops."

Mrs. Kauffman cited:

- Legal piece rates as low as 50 cents an hour.
 - Lowest minimum wage per hour of any occupation.
 - Women working as long as 72 hours a week, with no overtime pay.
 - Poor toilets, or none at all.
 - Warm water, dipped with an empty beer can, to drink for a whole crew.
 - Constant danger of pesticide poisoning.
 - Women lifting weights up to 49 pounds.
 - Many farms exempt from paying even the minimum wage.
- Mrs. Kauffman was a member of the most recent IWC Wage Board.
- She appeared at the public hearing on the wage board recommendations in Sacramento.

Spending patterns

California families spend more for television sets, radios, furniture and other durable goods than they spend on all public education — from kindergarten through junior college.

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Steamfitters Local 342

By JIM MARTIN

Due to the inclement weather, the necessary quorum of our members failed to show at our last membership meeting of April 15; therefore the meeting was cancelled by President Jim Wilson, who announced that our next membership meeting, to be held on May 6, has been designated as a special called meeting for the purpose of hearing reports of the Negotiating Committee.

These reports will include the committee's first proposal to be presented to our employers' Negotiating Committee representatives. Also to be presented at the May 6 meeting will be the report of the Board of Trustees as it pertains to upgrading the Pension Plan. In recommending the increased benefits, the Joint Board of Trustee will take final action at their meeting to be held May 25.

For the information of our members: The Martin E. Segal Co. actuarial report and findings showed that benefits could be increased 17 per cent by extending the amortization period to 40 years with an expected 3½ interest factor. It is proposed that 15 per cent be used to increase the monthly pension benefits from the present \$87.50 to \$100 per month.

Example: If you had originally 15 years' past service credits and had earned five years of credits since 1959, (the plan requires 1,500 hours per year to receive a full year's credit), you simply multiply \$4 times 20 years of past service credits, and you would receive \$80 per month currently; that is, if you were 65 years of age and have met the other legal requirements in accordance with the plan.

This \$80 per month is the maximum anyone could receive presently as no one has more than 20 years of credit service. However, based on the above formula, in another five years, when the plan matures, the pension benefit per month would be \$100 per month.

Other changes included the elimination of the plan's present 55 years of age before a disability pension would be granted. This modification then would provide that a covered employee would be entitled to retire on a disability pension if he becomes permanently and totally disabled at any age, providing he has at least 10 years of credit service and has received one quarter of pension credit since July 1, 1959.

The disability pension will be a monthly amount equal to \$4 for each full year of pension credit.

The last change provides for a three year guarantee feature. If a retired employee dies before he has received 36 monthly payments, his monthly pension payments will be continued until a total of 36 payments have been made to the retired employee's designated beneficiary or the person or persons selected by the pensioner in accordance with the procedure provided under the

Pension Plan and shall thereupon cease.

Your union's trustees will again review the present plan, prior to the next actuarial survey, again, with the thought in mind to upgrade the plan.

Our present pension booklet, as well as the health and welfare booklet, is available at the union's Business Office. If you have any questions, please contact any of your union's trustees or the writer.

Attention: If you have had experience in detailing, drawings, as well as taking field measurements, and are interested in being placed to work in this capacity, please advise the union's Business Office.

Please check your dues book and be sure to be in attendance at the special called meeting on May 6.

Watchmakers Local 101

By GEORGE F. ALLEN

We are writing this during Easter week and, of course, there are no electronic watch classes being held.

We thought you would like to know that we have received a number of donations to the Watchmakers Educational Fund from non-union watchmakers who reside outside of our area. Of course the donations have not equalled the expense that the union went to to make these classes available, but it does indicate that the activities of the union are recognized by the jewelry industry.

John Bicknell is bursting his buttons, at this time, as the proud father of a new baby girl presented to him by his wife, Patricia. "Pat," as she is known to her friends, is doing quite well along with the baby girl, whom they have named Jennifer. The baby weighs 7 lbs. 14 oz. and was born April 11 at Marin General Hospital. Brother Bicknell operates his own business at 210 Post St., San Francisco.

E. B. Muni Employees 390

By DAVE JEFFERY

Research Director Dr. Richard Liebes and Dave Jeffery appeared before the City of Richmond Personnel Board to present our salary proposals.

We asked for a 7½ per cent across-the-board raise, some salary inequity adjustments, use of seniority in Police Department assignments, and assignment to a higher classification to be compensated at the higher rate.

This week Local 390 appeared before the City of Oakland Civil Service Board on behalf of the mail room clerks, meter collectors, janitor foremen, Street Department, laborers and sewer crews.

It is with deep regret that we report the death of Brother Henry Wise of the City of Oakland. As is the custom of Local 390, we have made a contribution to the Charles Hardy Scholarship Fund in the name of Brother Wise in lieu of flowers.

Steel Machinists 1304

By DAVE ARCA

Hi. Hope everyone had a happy Easter.

Unfortunately Easter arrived only three days after our income tax deadline. It kind of put a crimp in Easter expenditures.

Even more insidious was Good Friday the day after Takeaway Thursday. Having to stifle tax resentment to present a serene exterior for church services can almost create complexes.

A lot of us had to dig a little deeper into our jeans to meet our state and federal tax obligations. We wonder about a tax cut that requires additional money to accomplish. We've read explanations of lesser withholding in 1964, but somehow we don't know where the savings went.

If future tax cuts are proposed, we hope it takes the form of smaller payments at tax time, rather than a larger one.

If any of our liberal legislators read this, see what you can do. Okay? Okay.

Painters Local No. 127

By SAM CAPONIO

What does one do when painting accounts for only two or three per cent of the cost of private building construction?

On tracts, the homes sell for around \$20,000, and the painting runs about \$500. On new apartment houses, the painting runs about \$200 to \$240 a unit, depending on the amount of acoustic ceilings. And to top all of this, everything is painted white: walls, ceilings, (if painted) and woodwork. Real salesmanship! It seems if there was a material cheaper than white, it would be used.

All competition is based on one thing and one thing only: price. If contractors want a bigger piece of the action, they are going to have to get architects to incorporate into the specifications quality materials and coats of paints to do the job. Restrictions on tools is not holding back progress; lack of salesmanship is.

Some of our members think that a District Council paper would be a good idea. That is, articles from every Painters' union and autonomous union in the council. This has been very successful in the Southern California area, and there is no reason why it should not work here. Others think it should be on a Bay Area basis, better yet. The problem is to get all the unions to agree to adopt and pay for the idea. Local 127 is working on it.

There are a lot of rumors floating around about negotiations, too many to name here. The best place to get the facts is at your union meetings. Let the rumors fly; they are next to impossible to stop. Rumors hurt only those who believe them. We repeat, get the true facts at your union meetings.

Painters 1178 Credit Union

By HARRY HERMANN

I hope all members will make an effort to bring in any share books they have.

Federal law makes this necessary so we can credit interest and check balances.

So that we can bring our membership up over 300, any member may enroll his wife or children living under his roof, and they will also enjoy all benefits for life.

Nothing our local ever did comes close to doing so much good for us all. Most members save with us for the insurance and the good it does for their brothers besides getting bank interest. We can't make all the loans we would like, though it looks as if this is not too far off.

Our Credit Committee has done a good job and deserves a

vote of thanks. Now and then we make a loan to an individual who hasn't enough mentality to understand the money borrowed was made possible by his brother members in the credit union. He makes little or no effort to repay, assuming the local has plenty — and he paid dues for years.

I have news for this joker, as we have just one thing in common: Our charter allows us only to take as members Painters and their families belonging to 1178. Starting on the first of next month, all those who are delinquent will have their names posted on the bulletin board, and your collateral will be levied on, as we are under strict supervision of the federal government.

All brothers of our local are welcome and should join our credit union so you can also enjoy it's many benefits.

Carpenters Credit Union

By PAUL HUGGINS, Treasurer

A credit union is practical cooperation for the mutual benefit of the members. We pool our savings so we will have the funds for emergency loans to the members.

Savings do have to come first, because a credit union has not a dime to lend until the members put it in. The only money we have is the savings of the members, and the only thing we can do with it is to lend it to members.

It's easy to get a quick loan if you have been saving regularly. A pattern of regular deposits shows the Loan Committee that you have some control over spending.

Life insurance, matching your investment in credit union shares, is an added benefit. The greatest benefit is the peace of mind you get from knowing you have a friendly source of quick credit when needed.

It's a wonderful thing for working people. The credit union principle is true religion, based on the ideal of human brotherhood and cooperation.

We are open six days each week for the benefit of the members, to 5:30 p.m. on weekdays and to 3:30 on Saturday. You are welcome to come in any time, or call and we'll mail applications.

You can join by mail, save by mail and borrow by mail. We are at 4032 Foothill in Oakland. The telephone is 533-3889. It's your credit union. Use it for your benefit.

Sheet Metal Credit Union

By BERT TONZI

Your credit union has done it again!

In the short time since we were organized, we have made steady progress, and this week our treasurer is pleased to announce that the signature loan limit has been raised to the \$750 legal limit. This limit is the safety factor set up by the federal government for credit unions.

Also, for those interested in refinancing their present loans, he announced that at least 50 per cent must be paid on your present loan.

This raising of the signature loan limit is made possible by your support of your credit union, by having the courage to be a regular share buyer and borrowing wisely and repaying your loans on time. If you are not already a member, join this week and go forward with us.

To join your credit union, just call 653-0996 or write to P.O. Box 2833, Rockridge Station, Oakland 94618, and our treasurer will send all information and forms to you by return mail. For the personal touch, see your friend and mine, Bill Mansell, at the Union Office on Tuesday nights from 8 to 9:15.

13½ million

There are 13½ million members of the AFLCIO.

Retail Clerks Union 870

By CHARLES F. JONES

Effective May 1, 1965, the service area provided under the Kaiser Plan will be extended from the nine San Francisco Bay Area counties, to include the geographical area within the following 16 Northern California counties: Alameda, Amador, El Dorado, Contra Costa, Marin, Napa, Placer, Sacramento, San Francisco, San Mateo, Santa Clara, Solano, Sonoma, Sutter, Yolo and Yuba.

If a member requires emergency care for accidental injury while more than 30 miles from the nearest Kaiser Foundation medical facility, the health plan will pay up to \$500 for the cost of such care.

SHOE CONTRACT

Last Tuesday, April 13, 1965, the shoe salespeople from Karl's and Gallenkamp's met and accepted the changes in their contract, which expired March, 1965. The new three year contract provides for wage increases, jury duty pay and enrollment in the Northern California Retail Clerks Health and Welfare Plan.

This plan includes improvements in hospitalization and medical benefits; a choice of dental plans; prescription drug benefits, and funded sick leave.

The business representatives will be visiting the shoe stores and clothing stores for the purpose of assisting members to file enrollment cards for the new health and welfare plan. As some of the improvements will go into effect the first of May, it is very important that new enrollment cards be filed as soon as possible.

If you should miss your business representative this week, be sure and come by the Union Office and fill out your enrollment card.

Barbers 134

By JOHN A. MONTE JR.

Several apprentices that have attended our Local J.A.C. School at Laney College have passed their examination with very high grades. Their skills have been raised, as has their ability. All apprentices need to upgrade their skills.

Remember that you have to take your journeyman examination before this September. If you have failed your examination, you must take the examination again within one year. Remember, this school costs you nothing more than your time.

The minimum price petition is being taken around, and we have about two-thirds of the signatures that we need. If by some chance you have not signed the petition, bring your journeyman certificate number and the certificate number of the shop license that you are working in to the next regular meeting. Your signature is no good without these numbers.

Our regular monthly meeting will be this Monday, April 26; the vote on health and welfare and paid vacation will be taken. This will be in the Alameda County Labor Temple at 2315 Valdez St. in Oakland; the time will be 1 p.m. Be sure and be there. Pool your rides. This is one of the most important meetings this year. Every union barber that cares for his family, and their welfare, must be there. By not attending, you might set your union back years. Let's all work for progress and make the union go forward. Attend this meeting!

Defense workers

Assemblyman Robert W. Crown (D.-Alameda) has proposed a state constitutional amendment to give 10 year property tax exemptions to new or expanding industries which employ displaced defense or aerospace workers, with reimbursement to local governments for loss of tax revenues.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

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EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland, Calif. 94606

Burdon checks the pulse of URW's California locals

George Burdon, international president of the United Rubber workers, has been checking the pulse of URW local unions in California.

In talks with members of Local 64 at the Oakland plant of Mansfield Tire and Rubber Co., the recently-adopted URW 1965 Economic Policy was one of the big topics.

This is because the policy involves "down-to-earth bread and butter issues," said Leslie Plowright, Local 64 president.

The URW 1965 Economic Policy sets guideposts for negotiations for both large and small locals, Plowright explained.

In the Oakland area, Burdon was also briefed by URW Field Representative Edwin Porreca, former Local 64 president, and URW Auditor Ralph Clark.

ON BARGAINING TABLES

The URW 1965 Economic Policy is now on the bargaining tables in Goodyear, Firestone and Goodrich negotiations. Burdon said it is keyed to providing "justice in our benefits and a future for our jobs."

Burdon added:

"Our members have given us a mandate to make steps in negotiations that will bring about this justified and needed security."

Burdon, a native of Los Angeles and one of the pioneers of Local 131 in the Goodyear plant there, also talked with Local 580 members on a tour of the Mohawk plant in Stockton.

He made stops at the Firestone plant in Salinas, where Local 726 is the bargaining agent, and at the Armstrong plant in Hanford, where Local 703 represents workers.

In Southern California, Burdon visited local unions and plants and met with District 5 Director Floyd Gartrell and other staffers.

Burdon said he was making the tour because he believes the only way to know what workers need and want is to go see them in plants and local union halls.

"You can't do it by sitting in headquarters," Burdon said. "I feel that you can only do an effective job for members if you go to the grass roots and let them tell you what they need."

Edwards' bill to extend unemployment insurance to agricultural workers

Congressman Don Edwards has introduced a bill to encourage the states to extend coverage under their unemployment compensation laws to agricultural labor.

Edwards said: "We cannot continue to ignore the plight of the unemployed agricultural worker and to discriminate against him merely because of technical difficulties of administering a program."

"The agricultural worker and his family deserve to have their problems treated on a par with other workers. They have as little control over the economics of production and employment as the factory worker, and their kids get just as hungry."

Edwards' bill would permit federal grants to any state which treats agricultural labor "like other services performed in such state which are subject to the state unemployment compensation law."

Tell 'em you saw it in the East Bay Labor Journal!



LABOR REPRESENTATIVES gather around Dr. Martin Luther King Jr. on the steps of Brown's Memorial Chapel in Selma, Ala., after joining a procession to the Dallas County Courthouse. Facing the camera near Dr. King is Charles Zimmerman, vice-president of the International Ladies' Garment Workers' Union and member of the AFLCIO Civil Rights Committee. In the foreground, back to camera, is Louis Simon, vice-president of the Amalgamated Clothing Workers. Above, on rear step are: Donald Slaiman, director, AFLCIO Department of Civil Rights; Robert Powell, vice-president of the Laborers and member of the AFLCIO Civil Rights Committee; Walter Davis, assistant director of the AFLCIO Civil Rights Department, and Walter P. Reuther, president of the AFLCIO Industrial Union Department.

Childers hits press reports on 'strike free' BARTD pact

Continued from page 1

representative for Carpenters 36, and Thomas Sweeney, business manager for Electrical Workers 595, pointed out, however, that the Daily Pacific Builder had had a "reasonably accurate" summary of the contract.

A formal vote authorizing Business Representative Childers and President Paul Jones to sign the pact on behalf of the council passed unanimously.

COMPULSORY CIVIL SERVICE

The council went on record opposing a bill before the Legislature to make civil service compulsory for all school employees. An Executive Board recommendation that letters be sent to all unions was approved.

Lem Flanagan, Carpenters 36, said the bill (Assembly Bill 1618) slipped through an Assembly committee, surprising labor representatives who oppose this requirement for building tradesmen employed by school districts.

President Jones indicated it might still be possible to have the bill referred back to the committee.

Thoman noted that the Central Labor Council is also considering opposition to the bill and said that representatives of East Bay Municipal Utility District Employees 444 and other unions had warned of the detrimental effects of compulsory so-called civil service on rights of employees.

Ben Rasnick, secretary of District Council of Painters 16, reported that the district council had voted to oppose the bill and had urged all Painters' locals to take similar action.

Flanagan rose again to report that Assemblyman Carlos Bee (D-Hayward) who had been elected with labor support, had been in favor of the bill.

NO MEETING MAY 4

Neither the regular evening meeting nor the Executive Board meeting will be held May 4, delegates voted, because many members will be at the AFLCIO

Building and Construction Trades Department Legislative Conference in Washington, D.C. The conference is being held May 3-6.

BTC AGREEMENTS

Secretary-Treasurer John A. Davy reported that new Building Trades Council agreements had been signed by: Thomas Cortese, general contractor, Del Rio Construction Co., Foremost Homes, Gaeta Construction Co., R. Musgrove Co., Spring McGee Properties Corp., Ronald E. Taylor, Thomas Construction Co., V&G Construction Co., Steadman Concrete, Comphel Construction Co., Davis Construction, Woodrow Owens, and Al Lamkin.

Hayes appointed

Retiring President Al J. Hayes of the AFLCIO Machinists has been appointed a member of the Board of Directors of the National Committee for International Development.

CLC won't meet —off to capitol!

Continued from page 1

deputy sheriff who crossed the picket line.

Culinary Workers are also picketing the Acapulco Restaurant in Alameda. Amundson reported, urging members of other unions to stop by and talk with the pickets there from time to time.

ANTI-SCAB ORDINANCE

In other matters, Amundson reported that proposed local anti-strikebreaker ordinances were to come before the Berkeley and Albany City councils. A similar ordinance proposed by the Central Labor Council in Oakland has been referred to the City Attorney's Office for analysis.

Moving day

The Oakland District Disability Insurance Office of the State Department of Employment will move to 349 E. 14th St., May 3, according to Ray Schultz, manager.

Block busting

State Attorney General Thomas C. Lynch has proposed legislation, to be introduced by State Senator George Miller Jr. (D-Martinez), to outlaw "block busting" by real estate dealers.

LEGAL NOTICE

NOTICE TO CONTRACTORS

Notice is hereby given that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed bids to be delivered to the Secretary of said Board at his office in the Administration Building of said District, 1025 Second Avenue, Oakland, California, until Tuesday, the 11th day of May, 1965, at 4 p.m., at which time and place said bids will be opened for the furnishing of all labor, materials, equipment, mechanical workmanship, transportation, and services to be used in the replacing of lockers in boys' gym at Castlemont High School, 8601 MacArthur Blvd., Oakland, California, for the Oakland Unified School District of Alameda County.

These bids shall be presented in accordance with plans and specifications for said work which are on file at the said office of the Secretary of said Board of Education located as above mentioned, and in the office of the Director of Architecture and Engineering, located at 6901 Foothill Boulevard, Oakland, California.

Said plans and specifications may be had by any prospective bidder for the work above listed, on application to the Director of Architecture and Engineering, at his office hereinabove mentioned, and in each case shall be returned within five (5) days after securing same to said Director of Architecture and Engineering, if no bid is submitted in the bidder's name for the completion of the work, or not later than (2) days from and after the date of submitting the bid, if a bid is submitted in the bidder's name.

Bids must be made on form obtained at the said office of the Director of Architecture and Engineering and must be signed by the bidder and accompanied by a bid bond in the form procured from said office, duly executed by the bidder as principal and a corporation authorized to do business in the State of California as surety, naming the Oakland Unified School District of Alameda County as obligee, or by a cashier's check or certified check, certified without qualification, drawn on a solvent bank of the State of California or on a national bank doing business in the State of California, in the amount of Three Hundred and no/100 Dollars (\$300.00), and made payable to the Oakland Unified School District of Alameda County. Should the party or parties to whom the contract should be awarded fail to enter into the contract after the award and to file the required bonds, the proceeds of said certified or cashier's check or the amount paid by the bidder or his surety pursuant to the terms of said bid bond, either voluntarily or pursuant to the judgment rendered by the court in any action brought thereon, will be retained by said Oakland Unified School District as agreed and liquidated damages.

The contractor and all subcontractors under him must pay all laborers, workmen and mechanics on said work, or any part thereof, not less than the general prevailing rate of per diem wages and not less than the general prevailing rate of per diem wages for legal holiday and overtime work, for work of a similar character in the locality in which the work is performed, to wit: Oakland Unified School District of Alameda County, which per diem wages shall not be less than the stipulated rates contained in a schedule thereof which has been ascertained and determined by said Board of Education, and which is now on file with the Secretary of said Board of Education and by reference incorporated and specified herein and made a part hereof, and which said general prevailing rate of per diem wages, as hereinabove referred to and adopted for each craft or type of workman or mechanic needed to execute this contract, is herein specified as follows:

ALL FOR AN 8-HOUR DAY EXCEPT AS NOTED
CRAFTS OR TYPES OF WORKMEN HOURLY WAGE RATE
Sheet Metal Workers\$4.75

In addition to the hourly and/or per diem wages for the crafts, classifications or types of workmen listed above, contractors may be required to make employer payments for health and welfare, pension, vacation and similar purposes as required by the executed collective bargaining agreements for the particular craft, classification or type of work involved.

All skilled labor not listed above that may be employed is to be paid not less than the union wage scale for such labor and in no event to be paid less than Three and 47 1/2/100 Dollars (\$3.475) per hour.

The working day shall be eight hours unless otherwise specified above. The per diem rate shall be the hourly rate multiplied by the number of hours in the working day. When less than the number of hours constituting the working day, as herein stated, is worked, the wage to be paid shall be the hourly rate multiplied by the number of hours actually worked.

All overtime and work on holidays shall be at the rate of not less than time and a half. The holidays upon which such rate shall be paid shall be all holidays recognized in the collective bargaining agreement applicable to the particular craft, classification or type of workman employed on the project.

It shall be mandatory upon the contractor to whom the contract is awarded, and upon any subcontractor under him, to pay not less than the said specified rates to all laborers, workmen and mechanics employed by them in the execution of the contract.

Properly indentured apprentices may be employed upon this work in accordance with the state law. Such apprentices shall be properly indentured as called for by law and shall be paid not less than the standard wage paid to apprentices under the regulations of the trade at which they are employed. An apprentice shall be employed only at the work of the trade to which he is indentured. The initial wage to be paid an apprentice shall be not less than twenty-five per cent (25%) of the journeyman's wage being paid and shall be increased each six (6) months in an amount not less than fifteen per cent (15%).

Helpers shall be paid the standard wage for helpers established under the regulations of the trade at which they are employed.

The Board reserves the right to reject any and all bids.

By order of the Board of Education April 20, 1965.
STUART S. PHILLIPS
Secretary of the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County, California.

Run April 23, 1965, and April 30, 1965.

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April 23, 1965

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

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The truth about farm crops, jobs & prices

The truth about the farm labor situation is that crops are not rotting in the fields. They are not going to rot. Many of the approximately 472,000 Californians who are out of work would do farm labor if decent wages were paid, and if state farm labor recruiting operated the way it should. Retail price increases would be slight, if any, even if wages paid field workers were doubled.

Now let's take these facts point-by-point:

CROP LOSS MYTH: Growers have tried to mislead the public into believing that crops will rot in the fields if their supply of cheap labor from Mexico is cut off.

Congressman Jeffery Cohelan (D-Berkeley), a leader in the fight for decent wages for American farm workers, said on the floor of the House of Representatives April 6:

"The simple fact is that the crops are being harvested and in some cases in advance of last year's harvest. To date, the only reported crop loss by the Department of Agriculture was the result of a freeze Jan. 18."

Cohelan went on to say that "while growers were crying over labor shortages and loss of crops the juice concentrate plants in Florida were working at full capacity — 24 hours a day, seven days a week."

On April 14, Cohelan issued a statement concerning news reports that asparagus was being plowed under in the San Joaquin Delta area.

Cohelan said that the single farmer referred to by the news items had made no request to the State Department of Employment for workers. Plowing under old asparagus is a fairly common practice, and the crop referred to was "at least 12 years old," Cohelan added.

The same day, Secretary-Treasurer Thomas L. Pitts of the California Labor Federation exposed growers' lies that cutbacks in this year's tomato plantings were due to fears of labor shortages.

In a telegram to Secretary of Labor Willard Wirtz, Pitts pointed out that the processed tomato crop in 1964 was 22 per cent above the previous year's, and 23 per cent above the previous five year average.

Pitts said an inventory surplus of canned tomatoes, not a feared labor shortage, was more likely the real reason for tomato planting cutbacks.

LOW WAGES: Wages on farms are miserably low. This isn't necessary. During the debate on the House floor launched by Cohelan April 6, Congressman Spark M. Matsunga (D-Hawaii) pointed out things in his state are different.

"Today the plantation fieldworker in Hawaii earns \$24.10 a day, including fringe benefits," Matsunga said. "Contract labor is a thing of the past. Workers from Japan and the Philippines pass through Honolulu on their way to work on farms in California, but not on our plantations in Hawaii."

RETAIL PRICES: Will decent wages for farm workers increase retail prices?

Congressman Benjamin S. Rosenthal (D-N.Y.) cited some figures from the U.S. Department of Labor.

They showed that the field labor cost of most farm products is only a very small part of the total price we pay in stores. Even doubling this field wage cost would increase retail prices only a cent or two, if at all.

For instance, grapefruit, selling at 8 to 10 cents apiece retail, has a field labor cost of between one-fifth and two-fifths of a cent each, Congressman Rosenthal said.

He added that the field labor cost of oranges is one to two cents a dozen, lettuce one to 1 1/3 cents a head, celery one-third to one-half cent a pound, lemons six-tenths to one cent a pound, dates one cent a pound, and radishes one cent a bunch.

Growers are hoodwinking the American public. We are convinced that most Americans are fair-minded. If they knew the true facts, they wouldn't stand for a slave-labor subsidy for one industry: agriculture.

It's up to us to spread the truth and stamp out deliberate lies, which are gaining wide acceptance through mere repetition.

A boon to the poor--or a fiasco?

Our enemies are already trying to smear President Johnson's War on Poverty as a political pork barrel. Some of our labor people are concerned about the program being a threat to union jobs and conditions.

We like the recent statement from the State Council of Carpenters that "the best guarantee that the program will function constructively" is for union leaders at all levels to get in on the ground floor as members of community boards being set up to establish anti-poverty programs.

'It Budged!'



TAYLOR HITS VIOLATIONS OF 160-ACRE LIMITATION

The Federal Reclamation Law was a turn-of-the-century "war on poverty," according to Paul S. Taylor of Berkeley, one of the West's leading water experts.

For many years, Taylor, emeritus professor of economics at the University of California, has waged a battle against lax enforcement of the 160-acre limitation—one of the main features of the reclamation law.

His recent article in the California Law Review, "Excess Land Law: Calculated Circumvention," analyzes two fights currently raging in California over the 160-acre limitation.

WESTLANDS DISTRICT

One is in the Westlands Water District, where the San Luis Project will reclaim thousands of acres along the west side of the San Joaquin Valley.

Sinking water tables have doomed the area to sagebrush without the project, now being built.

The Westlands District is in the federal service area of the federal-state San Luis Project. Most of its landholdings are far in excess of 160 acres (320 for a married couple).

The 1902 reclamation law, strengthened in 1926, was designed to encourage small family farms. Land monopolists were not supposed to profit — or profiteer — from acreage made fertile by water from projects built with federal tax money.

Southern Pacific Co. alone holds nearly 120,000 acres in the federal service area of the San Luis Project.

UNDERGROUND RESERVOIR

Taylor charges the Bureau of Reclamation has paved the way for violation of the excess land law in the Westlands District by refusing to demand recordable

contracts with land owners in advance of construction of irrigation laterals.

These contracts would commit owners to shed holdings over 320 acres within a specified period, usually 10 years.

The Westland contracts must be signed in advance, Taylor argues, because much of the water will seep into a huge underground water table. And big and small owner alike will be free to pump from this natural underground reservoir — filled with water from the federal-state project.

Taylor joined with the AFL-CIO, National Grange, National Farmers Union and Natural Catholic Rural Life Conference in arguing against the "give-away" at Senate committee hearings last July.

After being blocked in the Senate, the anti-monopolists reportedly carried their fight all the way to the White House.

UDALL'S REVISIONS

Probably as a result, Interior Secretary Stewart L. Udall on Oct. 7 approved a memorandum by Assistant Secretary Holum, proposing important revisions in the Westlands water service contract.

Among these are weighting of taxes against "excess" landholders.

This is supposed to encourage them to get rid of their excess land. But Taylor seems skeptical.

And he notes no mention was made in the memorandum of signing recordable contracts in advance of construction.

Excess land provisions of the reclamation law have been violated many times, and in many different ways, over the years, according to Taylor.

GLENN-COLUSA CASE

In the Glenn-Colusa Irrigation District, contracts were executed by the Reclamation Bureau in the spring of 1964 with big farmers who had been diverting water from the Sacramento River since the Shasta Reservoir began operation 20 years earlier.

Here, Taylor declares, the Reclamation Bureau has gotten around the law by saying most of the water delivered to the big farmers is from the normal flow of the Sacramento. And only 10 per cent supposedly comes from Shasta Dam and the Central Valley Project.

The AFL-CIO has historically fought monopolies and supported the small farmer.

Labor has an additional stake now. The big corporation farmer — who benefits unjustly from lax enforcement of reclamation law — is the biggest user of foreign farm labor.

And he is the major roadblock to fair wages and decent conditions for American farm workers.

OPINIONS

You Write 'Em . . .
We Run 'Em!

MAYBE SERVICEMEN NEED TO UNIONIZE!

Editor, Labor Journal:

The 2 1/2 million members of your Armed Forces need help from the people back home. We need the help of our fellow Americans in writing to the members of Congress in support of a pay bill now in Congress.

On March 3, 1965, Congressman L. Mendel Rivers of South Carolina introduced H.R. 5725, a bill to increase the basic pay of the uniformed members of the Armed Forces. This is the first realistic and adequate pay measure to be offered since World War II.

Canada pays their recruits \$110 per month on entry into service. West Germany pays their recruits \$112 per month. The United States pays their recruits \$78 per month. The enrollee in the Youth Opportunity Program receives \$30 monthly, with an additional \$50 monthly paid when released. He can, in four months time, progress to a leader at \$125 per month. The federal minimum wage is \$1.25 per hour.

In 1948, my allowance for food was \$1.15 per day, in 1964, it was \$1.03 per day. Department of Labor statistics indicate that the cost of basic foods increased 43.2 per cent during that 16 years. My food allowance decreased 10.4 per cent.

In 1955, I bought a home for my retirement. My payments were \$89.75 per month, including principal, interest, taxes and insurance. My payments in 1965 are \$116 per month. The increase represents increased taxes. Does it appear reasonable that my pay increases cannot even keep up with tax increases?

The majority of our young men are leaving the service at the end of their first enlistment. We are losing their training and skills which we need so badly. Our noncommissioned officers and officers are retiring shortly after reaching the 20 year service point, through sheer financial necessity to support their families. We are losing our leaders. There is no substitute for experience. Our national security depends on these people and their skills. Present living costs, compared to pay received, is forcing mediocrity upon us. We, and you, need competence, ability and dedication.

We need the vote and active support of every member of Congress for passage of H.R. 5725, without crippling amendments or changes. No member of Congress can represent his constituents unless he is informed of their feelings and desires. I am making this plea to our individual fellow American citizens, to our labor organizations, to our veterans' groups, to our women's clubs and to our civic organizations to give to us the time required to write the two senators from your state and the Congressman from your district. Ask them to vote for and support H.R. 5725, for your fellow Americans who serve around the clock, all around the world.

To those of you who see fit to extend to us the helping hand of the Good Samaritan when we need your help, I extend the heartfelt thanks of myself and my fellow wearers of your uniform.

CHARLES L. SOUTHERN
Master Sergeant,
U.S. Air Force,
San Rafael

HOUSE OF LABOR

As President, I consider the House of Labor vital to the interests of this country and the cause of freedom.—John F. Kennedy.